



INTEGRATED QUALITY, ENVIRONMENT AND ETHICS POLICY

Here below our values:

QUALITY OF THE PRODUCT

A top-quality, safe product to keep up the excellent reputation of the Company

HYGIENE AND SAFETY

Each table, with our *Pasta*, is our table

EXCELLENT CUSTOMER SERVICE

Maximum care for Customers' requirements, respect of deadlines, loyalty and reliability to strengthen and consolidate relations with our Customers

HUMAN RESOURCES

Valorization of staff skills and human resources commitment for the development and growth of the Company

FAMILY

Harmony at home and harmony at work

COMPANY'S RESULTS

Results achieved strengthen and consolidate the commitment of everybody working in the Company

MORAL INTEGRITY

Ethics at work, loyalty and fair play in the interest of the Company, our Customers and all the Stakeholders

PROTECTION OF THE ENVIRONMENT AND SUSTAINABILITY

Environmental and sustainable processes to prevent pollution and minimize the impact of the Company through the continuous upgrading of performances

CORPORATE SOCIAL RESPONSABILITY

Respect for human and workers' rights and safety at work

De Matteis Agroalimentare S.p.A. is committed in...

- continuously upgrading the Company Management System.
- accurately monitoring all the company processes and procedures and constantly checking their impact on the safety of the environment and workers.
- complying with current laws and regulations in terms of food safety.
- continuously innovating technologies applied through the employment of equipment and machineries ever more efficient in terms of energy-savings and impact on the environment.
- caring for Customers by identifying their needs and meeting their expectations.
- pursuing the valorization of all the human resources.
- involving all the stakeholders in the respect of ethical, environmental and safety-at-work standards.
- protecting the environment minimizing the impact of company processes and procedures, reducing energy costs and production of waste.
- continuously implementing the Programme for Food Safety.
- complying with all the national laws and ILO conventions in terms of Hygiene and Safety-at-Work.
- protecting and preserving company Privacy rights.
- fighting any form of corruption or bribe-taking.
- keeping an open system of administration.
- continuously checking that all the Company's staff operate to the benefit and in the interest of the Company

Flumeri, 18 April 2012

The Chairman
Armando De Matteis

